

**Board Meeting** June 19, 2014

# Outcomes – Jan-May, 2014

Cats & Dogs

Intakes including Euth Req: 11,284

Outcomes including Euth Req: 11,077

New Hope

5,693

Euthanasia 1,243

Euthanasia Req: 536

DOA: 481

Died in Shelter: 56

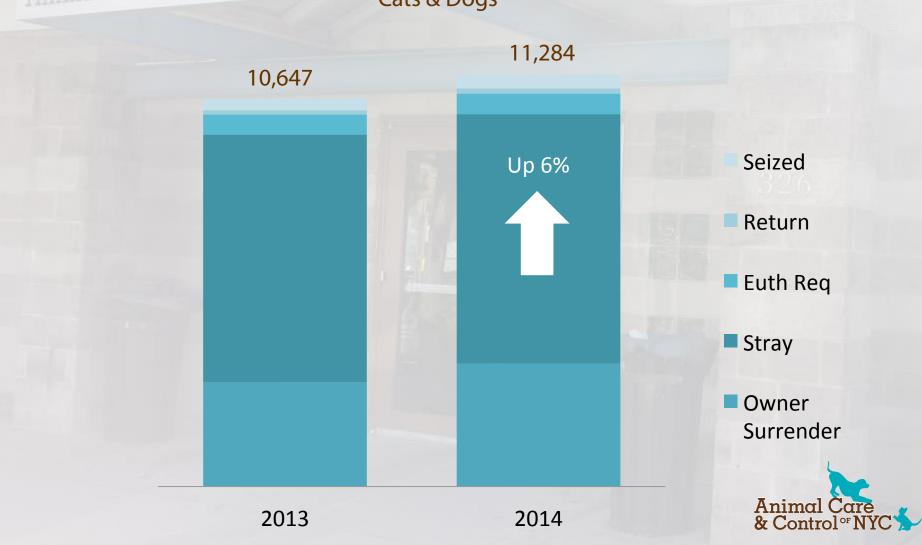
**RTO/RTC: 723** 

Public Adoption 2,343



# Live Intake

Animal Care & Control of NY January – May
Cats & Dogs



# Animal Care & Control of N Euthanasia

Cats & Dogs

2013

2014

Live Intake 10,647

Live Intake 11,284

Euthanasia Req 522

> Euthanasia 1,190

Euthanasia Req 536

> Euthanasia 1,243



# Public Adoption 2,295 New Hope 5,519 2013

# **Placements** January - May Cats & Dogs Public Adoption 2,343 **New Hope** 5,693





# Communicating AC&C's Message

Focus groups and individual interviews regarding adoptions have revealed some of AC&C's biggest challenges – **brand recognition and building awareness.** 

- Building better awareness of AC&C and our unique role in the NYC animal welfare community is a priority.
- Proactive engagement with public and private resources

# **Building relationships**

Getty Images
Modos Furniture
ASPCA kitten nursery
Best Friends
Gilt Magazine
NBC TODAY Show

National Geographic OUT Magazine Animal Planet Jackson Galaxy Arise TV

Cosmo Magazine



## Social Media

Goal is to Build an active community among facebook users

- Page likes close to 10,000 (up 79% for year)
- Engagement up (Just one Day 57k reach)
- Better showcase animals available for adoption
- Share happy tails







□nycacc.org fnycacc ynycacc &Cont

# **Fundraising**

# Major Sources of Giving

- Direct Mail
- Online Donations
- Unsolicited Gifts
- Event Revenue
- Corporations
- Foundations
- Matching Gifts







## **Positive Results:**

- 29 animals adopted June 11
- 133% increase over a typical Wednesday
- Community Outreach

#### **CHALLENGE REMAINS:**

**INFLOW OF ANIMALS** 

- 95 animals arrive June 11:
   78 cats/17 dogs
- How do we stay ahead of the intakes?
- How to balance between animals leaving and animals entering the shelters



# **INFLOW**

## Any given day at AC&C looks like this:

Population on a Monday in June 2014:

#### 561 animals

363 cats, 164 of which are kittens. 198 dogs



Compared to population on a Monday in March 2014: **418 animals** 

251 cats (112 less than day in mid-June) 167 dogs (31 less than day in mid-June



# **Operations:**

# Disease Reduction to Improve Health and Outcomes

- Reduce transmission of disease
  - Installation of multiple PPE stations
  - Multiple stations in Isolation areas
  - Limit access to isolation areas by public/staff
- Training and Staffing
  - Training from medical and behavior departments for better, more complete care of animals across departments
- MEASUREMENTS:
  - # cats diagnosed with URI
  - # dogs diagnosed with KC
- Results March mid June 2014 v. 2013:
  - Brooklyn: KC down by ~1/3; URI no change
  - Manhattan: KC up; URI up





### **OUTCOMES**

## **Adoptions to the Public**

- 26 Adoption Promotions since program redesign
- Mobile Adoption Center

   122 adoptions since February 9

  Kick Off
  - Other benefits: Good PR and outreach throughout NYC; opportunity to promote AC&C to passersby and adopters; additions to our mailing list; volunteer opportunities.
    - Recent venues: Union Square; Richmond Hills Queens; SI
      - Saturday 6/21 Garber Hardware, Greenwich Street
      - Friday 6/27 Petco Union Square
      - July: Bronx, Brooklyn, Theater District

#### Results:

- January May, 2013: 2,295
- January May, 2013: 2,343
- Increase of 48 YTD; increase from July 1 May 31 of 863









# **Adoption Promotions – May and June**















#### **OUTCOMES**

# **Behavior Enrichment to Improve Adoptions**

- Enrichment Facilitators to provide additional mental and physical stimulation and keep dogs, cats engaged with their environment, reduce stress, maintain and improve behavior, decrease illness, increase adoptions, and reduce length-of-stay.
  - Reconfiguration of Manhattan backyard to complement emphasis on isolation protocol
  - Measurements:
    - More animals are receiving enrichment
    - More animals are maintaining their adoptions-appropriate behavior for longer periods through early intervention when distress and/or problem behaviors first appear
    - Positive feedback regarding the more thorough behavior summaries and the additional observations that the team is able to provide, rather than supplying just the SAFER behavior snap shot



#### **OUTCOMES**

## **Placing More Animals because of Foster Care**

Fosters are needed to provide animals with the opportunity to heal from illness, injury or surgery, or to grow to weight for adoption (kittens)

- January May 2014: 10 foster orientations held, 110 attended
  - Orientations where qualified new fosters will go home with foster kittens
  - Two weeknight and one weekend set aside for fosters to schedule necessary medical follow up appointments

#### **Measurement:**

- 52 new active fosters, 14 fosters adopted their first foster animal
- Over 300 total active fosters
- May 160 animals were in foster
- June 96 placed in foster to date
- Majority of animals in foster were adopted directly to permanent homes.
   A small number that have shown behavior concerns have been placed with New Hope



## **Community Outreach and Education**

Field Services Are a Symbol of AC&C's Unique Role

## Wildlife Rescue

- Daily rescue of diverse species of wildlife in need
- Injured, sick and orphaned animals:
  - Deer and seals on Staten Island
  - Injured migratory birds in midtown
  - Ill opossums, skunks and bats
- First responders who stay until DEC, NYPD, etc. arrive





# Proactive Community Outreach

- Regularly respond to calls from within the community to investigate animal cruelty and neglect with NYPD and ASPCA in all boroughs
- Educating the public and connecting them to resources

# FY2015 Outlook: July 1, 2014 – June 30, 2015 Resources

- DOHMH contract amount: \$12,786,650 (additional \$552,000 from FY14)
- Substantial growth in development revenue

#### **Operations**

- Intakes in MACC 24/7
- Admissions Department
- Kitten Nursery partnership with ASPCA
- Other animal welfare partnerships

## **Communications & Development**

- Build the Brand!
- Public awareness and community support

### Headcount: 239 (22 tbh)

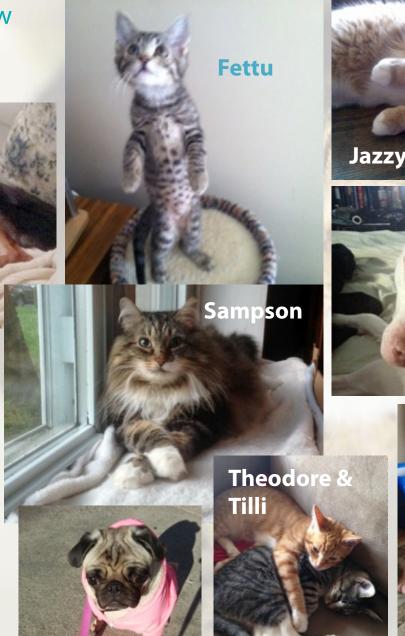
New positions and filling vacancies



# **Happy Tails**







Whitney







# STATUS OF AC&C MEDICAL DEPARTMENT



# **Status & Direction of AC&C Medical Department**

- Hiring of New Medical Director, with rapid introduction into existing system.
- Continued problem solving and some good solutions have occurred due to weekly visits to each shelter.





# Status & Direction of AC&C Medical Department (continued)

- Operations and Medical Departments coordinate to optimize animal health and comfort while in the shelter.
- Emphasis on prompt initial evaluation, vaccines, and any necessary treatment
- Raising the bar for cleanliness standards and identification of contagion
- Combination of these efforts to reduce euthanasia



# Status & Direction of AC&C Medical Department (continued)

- Delivery of lecture series to non-Medical staff to ensure their understanding of shelter animal health challenges:
  - "Recognizing Illness, Injury, Pain and Suffering in Companion Animals"
  - "Common Shelter Infectious Diseases and How Vaccines Work"
  - "The Fix: The Anatomy of Spay & Neuter Surgeries in Dogs & Cats"
- Additional training modules sponsored/presented by Merck (gratis) and others conducted by Operations round out a format developed to create outstanding care at all levels.
- For LVT's and Certified Euthanasia Technicians:
  - "Humane and Scientific Concepts in Animal Euthanasia"



## Status & Direction of AC&C Medical Department (continued)

# What's she doing in the shelter?

- Fact finding for the best approach to best serve our animals
- Strategizing for success:
  - Weekly meeting with AC&C Veterinarians: what we did right, what we could have done better, and what we did wrong.
  - Review new protocols and share new knowledge acquisition (from CE)
  - Weekly meeting with Medical Supervisors and Quality Assurance/
     Quality Control LVT to share in the discussion about forward progress.
  - LVT QA/QC- new position with multiple functions to strengthen the Medical Department and LVT corps
  - Walkthrough to identify any obvious medically-relevant issues



# Status & Direction of AC&C Medical Department (continued)

# What's she doing at Headquarters?

- Regular interaction with senior management across all departments including IT and Finance.
- Conducting monthly Morbidity & Mortality Conference
- Advises Operations and Medical supervisory staff of key medical issues in the shelters
- Reminds Operations of its important role in disease prevention and reinforces the mutually necessary overlap it shares with Medical
- Delivering non-Medical staff and Medical staff lectures
- Thinking about program development



# Status & Direction of AC&C Medical Department (continued)

# Where will AC&C Medical go?

- Addition of more Full Time veterinarians and LVT's: impact on animal health
- Public support in addition to DOH funding
- Wish List
- Kitten season
- Adopt, Foster, Volunteer, Donate
- Communication between Medical and the public



